



**Human Resources Department
Local Head Office, Thiruvananthapuram**

**RECRUITMENT OF RETIRED STAFF ON CONTRACT BASIS IN ANYTIME CHANNELS IN
THIRUVANANTHAPURAM CIRCLE**

No : HR/REC/395/65

Last Date of application: 18/06/2020

Applications are invited from Retired Officers / Employees of SBI/ Erstwhile-Associate Banks of SBI (e-ABs) and Retired Officers of other Public Sector Banks for the following posts on contract basis subject to minimum period of one year and maximum period of two years or attaining the age of 65 years (whichever is earlier).

1. Vacancies

Position	Support Officers	Channel Manager Supervisor (CMS – AC)	Channel Manager Facilitators (CMF – AC)
Number of vacancies	5	16	80
Location of vacancies	LHO Centre	As mentioned in the application form	

SI no	Name of the Post	Who can apply	
		Retired Officers/ employees of SBI / e-ABs	Retired Officers of Other PSBs
1	Channel Manager Supervisor (CMS – AC)	Scale II , III & IV	Scale II , III & IV
2	Channel Manager Facilitator (CMF – AC)	Clerical staff Scale I, II , III & IV	Scale I, II , III & IV
3	Support Officer (AC)	Scale II , III & IV	Not Eligible

2. Eligibility Criteria

For Retired Officers/Employees of SBI /e-ABs	For Retired officers of other Public Sector Banks
<ul style="list-style-type: none">Retired clerical employees and an officer of SBI / e-ABs retired in the Scale I to IV shall be considered for engagement for the above positions.The Retired Employees / Officer should have good track record of performance and deep knowledge of systems and procedures.The Retired Employees / Officer should have knowledge of operating apps / portals on smartphones.The retired employee should possess a Smart mobile Phone & the skill / aptitude / quality for monitoring through PC / Mobile App / Laptop or as per requirement.	<ul style="list-style-type: none">Officers retired from other Public Sector Banks (Scale-I, II, III & IV) will be eligible for engagement/empanelment.The Retired Officer should have sufficient work experience and overall professional competence in the relevant area.The Retired Officer should possess the special skill/ aptitude/ quality, as per the requirement.

- The Retired Employees / Officer should have retired from the Bank's service only on attaining superannuation at the age of 60 years.
- They should be a resident of the area, where AO / RBO is functioning.
- The Retired Employees / Officer should maintain good health.
- The Retired Employees / Officer voluntarily retired/resigned/suspended / who have left the Bank otherwise before superannuation are **NOT eligible** for consideration for appointment.
- The integrity of the Retired Employees / Officer should not have been doubtful.
- No punishment/penalty should have been inflicted on the Retired Employees / Officer during five years of his service in the Bank preceding his retirement.
- Cases of CBI or other law enforcement agencies should not be pending against the Employees / official.
- The candidates called for interview, shall attend at their own expense.
- **The engagement shall be up to the maximum age of 65 years, subject to other conditions regarding renewal of contract. As such, the Ex-officer / Employees should not be more than 63 years of age at the time of engagement.**

- The Retired Officer should possess a Smart mobile Phone & the skill / aptitude / quality for monitoring through PC / Mobile App / Laptop or as per requirement.
- The Retired Officer should have good track record of performance and deep knowledge of systems and procedures.
- The Retired Officer should have retired from the Bank's service (other PSB) only on attaining superannuation at the age of 60 years. The Officers voluntarily retired/resigned/suspended /dismissed/ who have left the Bank (other PSB) otherwise before superannuation are **NOT eligible** for consideration for appointment.
- The Retired Officer should maintain good health.
- Officer's education, work experience, and overall background should be matched with the requirement of job and terms and conditions of the Bank's existing engagement policy for retired officers. The Circles/ User Departments should satisfy themselves regarding the accuracy and genuineness of information/document submitted by the Retired Officers.
- The candidates called for interview, shall attend at their own expense.
- **The engagement shall be up to the maximum age of 65 years, subject to other conditions regarding renewal of contract. As such, the retired officer from other PSBs should not be more than 63 years of age at the time of engagement/empament.**

3 . Period of Engagement

- The engagement shall be for a period of one year.
- **The services shall be extended for a maximum period of two years or attaining 65 years of age, whichever is earlier. As such the applicant should not be more than 63 years of age as on date of engagement. The agreement for engagement will stand terminated on attaining the age of 65years.**
- During the period of contract of service with the Bank, the Retired Officer/ Employee and Retired Officer from other Banks will not take up any assignment with any other organization, as the engagement is for fulltime works.

4. **Monthly remuneration & Perks/Allowances:**

- i. The monthly remuneration for different roles are asunder:

Particulars	CMF – AC	CMS - AC	Supp. Off.
Fixed Pay	₹ 30,000/- per month	₹ 35,000/- per month	₹ 35,000/- per month
Conveyance	₹ 5,000 / month	₹ 5,000 / month	₹ 5,000 / month
Mobile	₹ 1,000 / month	₹ 1,000 / month	₹ 1,000 / month

ii. **Travelling Allowance:**

- In case the hired employee is required to travel beyond 15 KM from office, the actual conveyance @ ₹ 10/- per KM shall be paid on certificate basis.

iii. **Incentives** will be paid based on performance.

5. **Other facilities/provisions to the retire officers / Employees during engagement:**

- **Leave:** The retired officers/ Employees shall be entitled to leave of 30 days during the engagement period of each one year. For the purpose of computation of leave, intervening Sundays/Holidays shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will lapse. However, if it has been on account of the Bank declining the leave, it may be encashed at the rate of monetary components (other than travel expenses).
- The Retired Officers/Employees of our Bank/e-ABs/ Retired Officers of other Public Sector Banks shall not be eligible for re-imbursalment of medical or any other benefits during the engagement period. However, Retired Officers/Clerical Employees of SBI/e-ABs will continue to avail the facilities to them as a pensioner of the Bank.
- The Retired Officers/Employees will not accept any assignment with any other organization during the period of their contractual service in the Bank.
- The Retired Officers / Employees will not exercise any Administrative/ Financial Powers during the period of engagement.
- **PF/Bonus/Pension/Arrears:** The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/Bonus etc.
- **Income Tax:** Income Tax or any other tax liabilities on remuneration will be deducted, as per prevailing rates mentioned in the Income Tax rules.
- **Termination of contract:** The engagement of Retired Officers/Employees in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/surrender of remuneration in lieu thereof. DGM (AC) will be the competent authority to approve the discontinuation/termination of contract with the Retired Officers/Employees engaged.
- **Review:** The engagement shall be for a period of 1 year (Maximum 2 years) and the same will be reviewed after every 6 months based on careful evaluation of the contribution of such engaged Retired Officers / Employees on contract basis.
- Suitable referral from an official in Senior Management level of previous employer (only for Other PSBs) should be submitted , if selected.

6. **HOW TO APPLY:**

Applicants applying for the post should have a valid email ID and all further communications from the Bank including interview advice / call letter will be sent to the email id provided by the applicant. If an applicant is desirous of applying for more than one post, he should apply in each applicable link and also email the scanned copy of corresponding application forms.

Mandatory steps for successful submission of application.

- a) Visit the link provided below and apply online for the eligible posts
- b) Scanned copy of the appropriate application forms as enclosed in Annexure I to Annexure III duly filled in shall be emailed to cmrecruitment.lhotri@sbi.co.in
- c) The application form in original shall be submitted at the time of interview with necessary supporting documents such as PPO Copy, ID proof, experience proof ,if any etc.

LINKS FOR APPLYING ONLINE:

1. Click here <https://tinyurl.com/sbicmf> to apply for the post of Channel Manager Facilitator (CMF – AC)
2. Click here <https://tinyurl.com/sbicms> to apply for the post of Channel Manager Supervisor (CMS – AC)
3. Click here <https://tinyurl.com/sbiac> to apply for the post of Support Officer (AC)

APPLICATION FORMS TO BE SUBMITTED:

1. Application for the post of Channel Manager Facilitator (CMF – AC):
Annexure I
2. Application for the post of Channel Manager Supervisor (CMS – AC):
Annexure II
3. Application for the post of Support Officer (AC): **Annexure III**

For any queries, please write to us at – cmrecruitment.lhotri@sbi.co.in OR call 09400187149 / 0471- 2192424

**Thiruvananthapuram
Date : 11.06.2020**

Deputy General Manager & CDO



Human Resources Department
Local Head Office, Thiruvananthapuram

**RECRUITMENT OF RETIRED STAFF ON CONTRACT BASIS IN ANYTIME CHANNELS IN
THIRUVANANTHAPURAM CIRCLE**

Annexure I

To: The Assistant General Manager HR Department State Bank of India Local Head Office Poojappura PO Thiruvananthapuram - 695012	From:
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Application for the post of Channel Manager Facilitator(CMF-AC)

- *Five options for centres to be ranked according to preference
- *Copy of Aadhar and PPO to be submitted with application



Application for the post of	CMF-AC
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1	Name								
2	Parent Bank								
3	HRMS id / Pension Code								
4	Date of Birth	Day		Month		Year			
5	Date of Joining the Bank	Day		Month		Year			
6	Date of Retirement	Day		Month		Year			
7	Joined Bank as								
8	Employee Grade at the time of retirement	Award Staff							
		JMGS I							
		MMGS II							
		MMGS III							
	SMGS IV								
9	Category	GEN		OBC		SC		ST	
10	Contact Details	Add 1							
		Add 2							
		Add 3							
		Block							
		District							
		State							
		PIN Code							
11	Mobile Number								

12	E-mail ID						
13	Last Three Assignments Held (Last and Backwards)						
	Assignment	Department Office Branch	Period From			_____to_____ (year)	
14	Experience in ATM Operation (please specify)						
15	Nature of retirement	Superannuation	<input type="checkbox"/>	VRS	<input type="checkbox"/>	Other Reasons	<input type="checkbox"/>
16	Any punishment/penalty imposed during service?						
17	Any CBI/other enforcement agencies case pending?						

Preference of Location for the Post of Channel Management Facilitator(CMF-AC) – Rank Five options according to your preference .(Please mark your preference in the corresponding boxes provided against the location. For eg mark 1 in the box, next to your first choice.)

Location	Pref	Location	Pref	Location	Pref	Location	Pref
Adoor,Pta		Kanhangad		Mananchira,Clf		Perinthalmanna	
Aluva		Kanjikode,Pkd		Mannanam, Ktm		Perumbavoor	
Ambalappuzha		Kanjirappally		Mannarkkad, Pkd		Piravom	
Angamali		Kannur		Mattannur		Poojapura,Tvpm	
Attingal, Tvpm		Karaparamba		Mavelikara		Punalur	
Bharanikkavu, Klm		Karunagappally		Meenchantha,Clf		Sreekaryam,Tvpm	
Calicut University		Kasaragode		Munnar		Taliparamba	
Chalakydy		Kattakkada, Tvpm		Muvattupuzha		Thalassery	
Cherthala		Kattappana		Nedumangad		Thamarassery	
East Fort Trichur		Kayamkulam		Neyyattinkara		Thampanoor,Tvpm	
Edapally		Kazhakuttom, Tvpm		Nilambur		Thiruvalla	
Ernakulam		Kollam City		Olavacode		Thodupuzha	
Ettumanoor		Kottarakkara		Pala, Ktm		Thrissur	
Fort Kochi		Kottayam		Palakkad		Tirur	
Guruvayur		Kottayi,Pkd		Paravoor,Ekm		Tripunithura	
Haripad		Kottiyam, Kollam		Pathanamthitta		Vadakara	
Irinjalakuda		Kozhencherry Pta		Pattambi,Pkd		Vaikom	
Kakkanad		Kudappanakunnu Tvpm		Pattom		Vizhinjam,Tvpm	
Kaloor,Ekm		Kumily		Payyannur		Vyttila,Ekm	
Kalpetta		Madappally ,Ktm		Perambra		Wadakencherry, Trichur	

DECLARATION:

I hereby declare that all the statements made in this application are True, Complete and correct to the best of my knowledge and belief. I understand that in the event of any information being found untrue or incorrect at any stage or I am not satisfying any of the eligibility criteria stipulated, and also in case of creating influence/undue pressure regarding recruitment shall tantamount to cancellation of my candidature.

Place:

Date :

Signature



Human Resources Department
Local Head Office, Thiruvananthapuram

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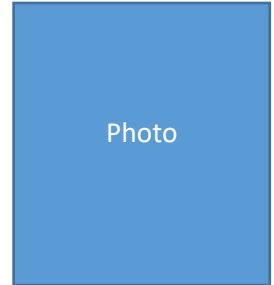
Annexure II

To: The Assistant General Manager, HR Department, State Bank of India Local Head Office Poojappura PO Thiruvananthapuram - 695012	From:
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Application for the post of Channel Manager Supervisor(CMS-AC)

*Three options for centres to be ranked according to preference

*Copy of Aadhar and PPO to be submitted with application



Application for the post of	CMS-AC
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1	Name								
2	Parent Bank								
3	HRMS id / Pension Code								
4	Date of Birth	Day		Month		Year			
5	Date of Joining the Bank	Day		Month		Year			
6	Date of Retirement	Day		Month		Year			
7	Joined Bank as								
8	Employee Grade at the time of retirement	MMGS II							
		MMGS III							
		SMGS IV							
9	Category	GEN		OBC		SC		ST	
10	Contact Details	Add 1							
		Add 2							
		Add 3							
		Block							
		District							
		State							
		PIN Code							
11	Mobile Number								
12	E-mail ID								
13	Last Three Assignments Held (Last and Backwards)								
	Assignment	Department Office Branch			Period From _____ to _____ (year)				
14	Experience in ATM Operation (please specify)								

15	Nature of retirement	Superannuation		VRS		Other Reasons	
16	Any punishment/penalty imposed during service?						
17	Any CBI/other enforcement agencies case pending?						

Preference of Location for the Post of Channel Management Supervisor (CMS-AC) – Rank

Three options according to your preference.. (Please mark your preference in the corresponding boxes provided against the location. For eg mark 1 in the box, next to your first choice.)

Location	Pref	Location	Pref	Location	Pref	Location	Pref
Alappuzha		Kannur		Kozhikode		Thiruvananthapuram 1	
Aluva		Kollam		Malappuram		Thiruvananthapuram 2	
Ernakulam		Kottayam 1		Palakkad		Thrissur	
Idukki		Kottayam 2		Pathanamthitta		Wayanad	

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Place:

Date :

Signature



Human Resources Department
Local Head Office, Thiruvananthapuram

**RECRUITMENT OF RETIRED STAFF ON CONTRACT BASIS IN ANYTIME CHANNELS IN
THIRUVANANTHAPURAM CIRCLE**

Annexure III

To: The Assistant General Manager, HR Department, State Bank of India Local Head Office Poojappura PO Thiruvananthapuram - 695012	From:
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Application for the post of Support Officer (AC)

*Copy of Aadhar and PPO to be submitted with application.



Application for the post of	Support Officer (AC)
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1	Name								
2	Parent Bank								
3	HRMS id / Pension Code								
4	Date of Birth	Day		Month		Year			
5	Date of Joining the Bank	Day		Month		Year			
6	Date of Retirement	Day		Month		Year			
7	Joined Bank as								
8	Employee Grade at the time of retirement	MMGS II							
		MMGS III							
		SMGS IV							
9	Category	GEN		OBC		SC		ST	
10	Contact Details	Add 1							
		Add 2							
		Add 3							
		Block							
		District							
		State							
		PIN Code							
11	Mobile Number								
12	E-mail ID								
13	Last Three Assignments Held (Last and Backwards)								
	Assignment	Department Office Branch			Period From _____ to _____ (year)				
14	Experience in ATM Operation (please specify)								

15	Nature of retirement	Superannuation		VRS		Other Reasons	
16	Any punishment/penalty imposed during service?						
17	Any CBI/other enforcement agencies case pending?						

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Place:

Date :

Signature