

LEADERSHIP THAT GETS RESULTS

Overview:

To achieve goals a leader needs certain strengths and skills. The programme starts with a focus on self, the strengths that an individual leader has; and the renewal and enhancement of those strengths and skills. There is a unique and specific value we create in this programme by having a one-on-one coaching with each individual based on their psychometric instruments.

The programme goes on to focus on the changes the leader wants to bring, the organizational goals and challenges and how to achieve those goals through team effectiveness, personal effectiveness and the discipline of execution.

OBJECTIVES	DAY	LEARNING THEME
<ul style="list-style-type: none">❖ Developing a deep understanding of self as a leader❖ Self and organizational goals❖ Execution: The art of getting results <p>Who Should attend: Senior and middle level executives who are leading teams.</p> <p>Duration: 3 days</p>	I	Self-Awareness: Understanding self-strengths through one-on-one coaching on psychometric instruments
	II	Effective Leadership: Autocratic, laissez faire and transformational leadership Appreciating change and how people react to it Leading change in a dynamic scenario Communicating effectively with team Holding result giving meetings
	III	Execution: The Science of Getting Results The four disciplines