



STATE BANK OF INDIA
HR DEPARTMENT
LOCAL HEAD OFFICE
NEW DELHI

ANNOUNCEMENT

ENGAGEMENT OF RETIRED OFFICERS OF THE BANK/e-ABs ON CONTRACT BASIS
FOR THE POST OF NODAL OFFICER-FOR LOCAL HEAD OFFICE &
ADMINISTRATIVE OFFICES

Applications are invited from the retired officers SBI/e-ABs (Scale II to Scale V), who have retired from the Bank's services on attaining superannuation at the age of 60 years as per details given below:-

Retired Officers	Role	Scale	Proposed vacancy
Retired Officers of SBI/e-ABs	Nodal Officer (Digital & Transaction Banking Marketing) for Local Head Office (one post)	Officers Scale III to V	01
	Nodal officer (Digital & Transaction Banking Marketing) for Administrative Offices (one post for each A.O)	Officers Scale II to IV	07

3. Eligibility criteria & other detailed Terms & Conditions are given at Annexure-I. Application form is given at Annexure-II.
4. The application form complete in all respect may be sent to **HR Department, LHO New Delhi by email at cmrc.lhodel@sbi.co.in** .
5. Last date for submission of application is **05.09.2020**. Applications received after last date will not be entertained.
6. For further details, HR department, LHO New Delhi may be contacted on the telephone number 011-23407078/72.

ASSISTANT GENERAL MANAGER (HR)

Encl : Annexure 1 & Annexure 2

ENGAGEMENT OF RETIRED OFFICERS OF THE BANK/e-ABs ON CONTRACT BASIS FOR THE POST OF NODAL OFFICER-FOR LOCAL HEAD OFFICE & ADMINISTRATIVE OFFICES

Parameters	Eligibility Criteria		
	Post Name	Scale	No. of Vacancies
	Nodal Officer-For LHO	Retired Officers Scale III to V	1
	Nodal Officer-For Administrative Offices	Retired Officers Scale II to IV	7
	<ul style="list-style-type: none"> ➤ The retired officer should have sufficient work experience and overall professional competence in the relevant area. ➤ The retired officer should possess the special skill/aptitude/quality, as per the requirement ➤ The retired officer should have good track record of performance and deep knowledge of systems and procedures. ➤ The retired officer should have retired from the Bank's service only on attaining superannuation at the age of 60 years. The Officers voluntarily retired/resigned/suspended/who have left the Bank otherwise before superannuation are not eligible for consideration for appointment. ➤ The officer should maintain good health. ➤ Officer's education, work experience, and overall background should be matched with the requirement of job and terms and conditions of the Bank's existing engagement policy for retired officers. ➤ The engagement shall be up to the maximum age of 65 years, subject to other conditions regarding renewal of contract. As such, the retired officer should not be more than 63 years of age at the time of engagement. 		
Selection Process	Candidates will be selected through interview process. Intimation for interview will be sent to the shortlisted candidates through e-mail or will be published on intranet site of SBI Delhi Circle.		
Period of engagement	<ul style="list-style-type: none"> • The engagement shall be for a period of one year. • The services shall be extended for a maximum period of two years or attaining 65 years of age, whichever is earlier. • During the period of contract of service with the Bank, the Retired Officer will not take up any assignment with any other organization, as the engagement is for fulltime work. 		
Experience	Preference will be given to the officials who have worked in similar specialisation.		
Brief Job Profile	<ul style="list-style-type: none"> • Co-ordinate with Bank & Govt. officials, SBI Payments, Vendors and local teams to improve digital and transaction banking product delivery and service.. • To assist in marketing of Digital & Transaction Banking Products to various customers. • To make institutional presentation of our digital and transaction banking products. • To help in negotiating pricing of our digital and transaction banking products when offered to such organisation/clients/departments. • Oversee the successful implementation of Smart Cities/Digital Villages/Digi-District programmes in the Circle. • The above is an indicative job profile. The Bank may add more parameters to meet the specific requirements 		
Execution of agreement for contractual engagement	The Retired Officers will execute a stamped undertaking before taking up the assignment.		

Roles & Responsibilities	<ul style="list-style-type: none"> ➤ To co-ordinate and arrange Institutional presentation by our D&TB team. ➤ To oversee the penetration of various digital and transaction banking products in the Digi-district as per the plan ➤ To monitor the progress of Digi-District ➤ To support the activities related to Smart Cities/Digital Villages. ➤ To organise meetings of FoSs & follow-up with SBI Payments, Vendors, TSPs etc. ➤ Escalation of various issues of Digital and Transaction Banking to concerned Deptt. Of Corporate Centre and follow up. ➤ Organizing Roadshows, Camps, Digi-Mela, Quiz, Training programmes etc. for Marketing of various Digital products and public awareness. ➤ The above responsibilities are only indicative and not exhaustive, The Bank may add more parameters to meet the specific requirements. 								
Monthly Remuneration	<ul style="list-style-type: none"> ➤ For officials retired in Scale II/III : Rs.30,000/-* per month consolidated Salary + Rs.6000/- per month conveyance allowance. Total Rs.36,000/- per month ➤ For officials retired in Scale IV/V : Rs.35,000/-* per month consolidated Salary + Rs.6000/- per month conveyance allowance. Total Rs.41,000/- per month <p>* Performance based variable pay at the rates as % of the consolidated pay, mentioned below will be implemented and disbursed at monthly intervals:</p> <table border="1" data-bbox="395 768 1477 840"> <tr> <td>% of achievement of Number of new D&TB Clients onboarded for Digital & TB products/services</td> <td>50-59</td> <td>60-69</td> <td>>70</td> </tr> <tr> <td></td> <td>5% *</td> <td>7.5% *</td> <td>10% *</td> </tr> </table> <p>The variable pay will be paid along with the salary for the subsequent month.</p>	% of achievement of Number of new D&TB Clients onboarded for Digital & TB products/services	50-59	60-69	>70		5% *	7.5% *	10% *
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	5% *	7.5% *	10% *						
Reporting	<ul style="list-style-type: none"> ➤ Retired Officer in Scale III to V, at LHO level as Nodal Officer-Digital & Transaction Banking Marketing will report the Dy. General Manager (D&TB) ➤ Retired Officer of Scale II to IV at all Administrative Offices (Administrative Offices) as Nodal Officer-Digital & Transaction Banking Marketing will report to the Dy. General Manager (B&O) 								
Other Terms & Conditions	<ul style="list-style-type: none"> • Leave: The retired officers shall be entitled to leave of 30 days during the engagement period of each one year. For the purpose of computation of leave, intervening Sundays/Holidays shall not be included. The Bank shall have absolute right in its discretion to either grant or reject the application for leave taking into consideration the administrative exigencies. The leave not availed during the engagement period will lapse. However, if it has been on account of the Bank declining the leave, it may be encashed at the rate of monetary components (other than travel expenses). • Medical & Other Facilities : The Retired Officers shall not be eligible for re-imburement of medical or any other benefits during the engagement period. However, they will continue to avail the facilities to them as a pensioner of the Bank. • Assignment with other organisation: The Retired Officers / Employees will not accept any assignment with any other organization during the period of their contractual service in the Bank. • Administrative/Financial Powers: The Retired Officers / Employees will not exercise any Administrative/ Financial Powers during the period of engagement. • PF/Bonus/Pension/Arrears: The contractual period will not be reckoned as service for the purpose of superannuation benefits/PF/Bonus etc. • Income Tax: Income Tax or any other tax liabilities on remuneration will be deducted, as per prevailing rates mentioned in the Income Tax rules. • Termination of contract: The engagement of Retired Officers/Employees in the Bank shall not be considered as a case of re-employment in the Bank. The Bank may cancel/terminate the contract of the engagement at any time without assigning any reason whatsoever with an option of 30 days' notice period or payment/surrender of remuneration in lieu thereof. • Review: The engagement shall be for a period of 1 year (Maximum 2 years) and the same will be reviewed after every 6 months based on careful evaluation of the contribution of such engaged Retired Officers / Employees on contract basis. 								
General Information	<ol style="list-style-type: none"> a. Before applying for the post, the applicant should ensure that he/she fulfills the eligibility and other norms as mentioned for the post. b. In case it is detected at any stage of the selection process that an applicant does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information, his candidature will stand cancelled. c. The bank takes no responsibility for any delay in receipt or loss of any communication. d. Decisions of the bank in all matters regarding eligibility / conduct of interview would be final and binding on all applicants. No representation or correspondence will be entertained in this regard. Bank reserves the right to cancel the entire selection process at anytime without giving any notice/ reason. 								

APPLICATION FORM

To:	From:
The Assistant General Manager (HR) State Bank of India Local Head Office, 11, Parliament Street, New Delhi	

Date:

Dear Sir

CONTRACTUAL ENGAGEMENT OF RETIRED OFFICERS OF THE BANK/ e-ABs**1. NODAL OFFICER-DIGITAL & TRANSACTION BANKING MARKETING - LOCAL HEAD OFFICE (POST CODE-01)****2. NODAL OFFICER-DIGITAL & TRANSACTION BANKING MARKETING- ADMINISTRATIVE OFFICES (POST CODE-02),**

As the Bank is in a process of contractual engagement of retired officers of SBI/e-ABs (Scale II to V) for the above posts, I have to advise that I have retired from bank services on _____ after attaining superannuation. I offer my candidature for contractual engagement . My detailed Bio-data and photograph is as under:

1.	POST APPLIED FOR (Please give preference if applied for more than one post)	POST (NAME & CODE)	
2.	Name	PASTE RECENT PASSPORT SIZE PHOTOGRAPH	
3.	PF Index Number		
4.	Date of Birth		
5.	Category (GEN / OBC /SC/ ST)		
6.	Name of the Bank		
7.	Date of joining the Bank		
8.	Joined the Bank as		
9.	Date of Retirement		
10.	Superannuation / Voluntary Retirement		
11.	Officer's Grade at the time of Retirement		
12.	Retired from Branch / Region /Zone		
13.	Officer's age as on date of application		
14.	Contact Details		
	a. Residential Address (Complete postal address)		
	b.Mobile Number		
	c. Email ID		
15.	LAST THREE ASSIGNMENT HELD (LAST AND BACKWARDS)		
	ASSIGNMENT	Department/ Branch / Office	Period From _____ to _____ (Years)
16.	Experience in DIGITAL PRODUCTS/SERVICES (Please specify)		
17.	Any punishment / penalty imposed during the service?		
18.	Any CBI / Other enforcement agencies cases pending?		
19.	Serious ailment , if any ?		
20.	Whether able to move freely in the area of operation		
21.	Centre for which applied	1.	2.

Signature: