

STRATEGIC LEADERSHIP PROGRAMME FOR BUSINESS UNIT HEADS OF BFSI SECTOR

Overview:

The BFSI sector is witnessing change at unprecedented speed and magnitude. Leaders of business units (regions/branches) need to be aware of the changes happening and be able to leverage them to their advantage. This programme focuses on leadership in the current environment which is volatile, uncertain and continuously evolving. It helps them focus on their individual strategies and go back to their work with a concrete action plan to work upon.

OBJECTIVES	DAY	LEARNING THEME
<ul style="list-style-type: none"> ❖ Setting the direction for the Unit / Branch. Leaders start focusing on their unit's clear agenda to leverage opportunities in rapidly evolving environment ❖ Understanding personal leadership behavior, how it impacts others. How leaders can deal effectively with others in difficult situations. ❖ Execution – Getting things done <p>Who Should attend: Business Unit heads</p> <p>Duration: 5 days</p>	I	<p><u>Leadership Impact</u> The influence of leadership on organizational results Leading in tough times</p>
	II	<p><u>Leading Change</u> Appreciation of current and future environment of the industry Strategic Thrust: 5 steps to implement change</p>
	III	<p><u>What Drives Communication & Behaviour</u> Handling Difficult Situations Situational Leadership <u>Delivering Results Through Others</u> Pygmalion Effect</p>
	IV	<p><u>Building Team to Deliver Performance</u> Inter- team Collaboration <u>Effective Decision Making</u> Communication and information seeking for better decisions</p>
	V	<p><u>Creativity</u> Lean Management <u>Organize for Success</u> Managing time Delegating <u>Execution</u> Getting Things Done <u>Performance Management</u> Finalizing and putting up of Action Plans</p>