



State Bank of India

CENTRAL RECRUITMENT AND PROMOTION DEPARTMENT, CORPORATE CENTRE, MUMBAI RECRUITMENT OF 300 SPECIAL MANAGEMENT EXECUTIVES (BANKING) IN STATE BANK OF INDIA ADVERTISEMENT NO. CRPD/SCO/2014-15/05

ON-LINE REGISTRATION OF APPLICATION 24-07-2014 TO 11-08-2014
PAYMENT OF FEE ON LINE 24-07-2014 TO 11-08-2014
OFF LINE 26-07-2014 TO 13-08-2014

State Bank of India invites on-line applications from Indian citizens for recruitment in the post of Special Management Executive (Banking). Candidates are requested to apply on-line through Bank's website www.statebankofindia.com or www.sbi.co.in. The detailed advertisement is available on Bank's website www.statebankofindia.com or www.sbi.co.in under the link "Careers with Us".

PLEASE NOTE THAT:

- A candidate can apply for only one post under this project.
- The process of Registration of application is complete only when fee is deposited with the Bank through On-line/off-line mode on or before the last date for fee payment.
- Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post as on the date of eligibility. Admission to on-line test will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate report for interview.
- Candidates are advised to check Bank's website www.statebankofindia.com or www.sbi.co.in under the link "Careers with Us" for details and updates.

VACANCY DETAILS:

Post	Grade	Vacancy						Age as on 24.07.2014		Eligibility criteria		
		SC	ST	OBC	GEN	Total	OH	VI	Mini.	Maxi.	Educational Qualification	Post qualification experience as on 31-08-2014
POST: SPECIAL MANAGEMENT EXECUTIVE (BANKING) – MMGS III												
MSME	MMGS III	24	12	44	85	165	3	2	25 Years	40 Years	CA/ ICWA/ ACS/ MBA/ MMS/ PGDBA/ PGPM/ PGDM (The course should be of 2 years full time duration. Courses completed through correspondence/ part-time are not eligible. The institute should be recognized/ approved by Govt., Govt. bodies/ AICTE) Minimum 60% marks in both, Graduation and MBA/ MMS/ PGDBA/ PGPM/ PGDM (In case of CA/ ICWA/ ACS, passing the respective examination is sufficient)	Minimum 5 years post qualification experience as on 31.08.2014 as an executive in Supervisory/ Management role in: a) A schedule Commercial Bank/ Associate or subsidiary of a Schedule Commercial Bank OR b) A public sector/ listed Financial Institution/ company.
POST: SPECIAL MANAGEMENT EXECUTIVE (BANKING) – MMGS II												
DSME	MMGS II	20	9	36	70	135	3	2	25 Years	35 Years	CA/ ICWA/ ACS/ MBA/ MMS/ PGDBA/ PGPM/ PGDM (The course should be of 2 years full time duration. Courses completed through correspondence/ part-time are not eligible. The institute should be recognized/ approved by Govt., Govt. bodies/ AICTE) Minimum 60% marks in both, Graduation and MBA/ MMS/ PGDBA/ PGPM/ PGDM (In case of CA/ ICWA/ ACS, passing the respective examination is sufficient)	Minimum 2 years post qualification experience as on 31.08.2014 as an executive in Supervisory/ Management role in: a) A schedule Commercial Bank/ Associate or subsidiary of a Schedule Commercial Bank OR b) A public sector/ listed Financial Institution/ company.

ABBREVIATIONS
SC - Scheduled Caste
ST - Scheduled Tribe
OBC - Other Backward Classes
PWD - Persons with Disability
OH - Orthopedically Handicapped
VI - Visually Impaired

SCALE ABBREVIATION	SCALE OF PAY (₹)	APPROX. MONTHLY EMOLUMENTS (₹)
MMGS II	Middle Management Grade Scale II 19400-700/1-20100-800/10-28100	39,000/-
MMGS III	Middle Management Grade Scale III 25700-800/5-29700-900/2-31500	52,000/-

NOTE:

- Candidates belonging to OBC category but coming in the 'creamy layer' are not entitled to OBC reservation and age relaxation. They should indicate their category as 'GENERAL' or GENERAL (OH/VI) as applicable.
- Maximum age indicated is for General category candidates. Relaxation in upper age limit will be available as detailed under Para 1 point No. 'b' below.
- The number of vacancies including reserved vacancies mentioned above are provisional and may vary according to the actual requirement of the Bank.
- Total emoluments per month have been worked out for posting in Mumbai. It will vary as per place of posting and percentage of dearness allowance payable from time to time.
- Reservation for PWD is horizontal and within the overall vacancies for the post.

1. ELIGIBILITY CRITERIA:

Candidates should fulfil the eligibility criteria stipulated above.

a) EDUCATIONAL QUALIFICATION: CONVERSION FROM GRADE POINTS TO PERCENTAGE MARKS

Some Universities/ Institutes do not award Class or percentage of marks and allot Aggregate Grade Points (e.g. CGPA/ OGPA/ CPI etc.). In case University/ Institute defines criteria for conversion of Aggregate Grade Point into Class and/ or percentage of marks, the same will be accepted. However, where the University/ Institute does not define criteria for conversion of Aggregate Grade Point into Class and/ or percentage of marks, or not stating class in the degree certificates, the undefined parameter(s) would be worked out as under:

Equivalent CGPA/ OGPA/ CPI or similar terms, allotted on a 10 point scale	Class/ Division	Aggregate percentage of marks
6.75	I (First)	60%
6.25	II (Second)	55%
5.75	II (Second)	50%

Aggregate Grade Point or Percentage of Marks where awarded would mean aggregate over the entire duration of the course. Where the Aggregate Grade Point is awarded out of a number other than 10, it will be normalized out of 10 and computed as detailed above.

b) RELAXATION IN UPPER AGE LIMIT

Sr. No.	Category	Age relaxation
1.	Scheduled Caste/ Scheduled Tribe	5 Years
2.	Other Backward Classes (Non-Creamy Layer)	3 Years
3.	Persons With Disabilities (PWD)	PWD (SC/ST) – 15 Years PWD (OBC) – 13 Years PWD (Gen) – 10 Years
4.	Ex Servicemen, Commissioned officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment.	5 Years
5.	Persons Ordinarily domiciled in the Kashmir Division of the state of Jammu & Kashmir during the period 01.01.1980 to 31.12.1989.	5 Years

c) Notes for Orthopaedically Handicapped (OH)/ Visually Impaired (VI) candidates:

OH/ VH Candidates who suffer from not less than 40% of relevant disability should possess disability certificate issued by Medical Board duly constituted by Central or State Government issued on or before last date of online submission of application:

a) Only those OH candidates who have locomotor disability or cerebral palsy with locomotor impairment of minimum 40% and only those who fall in the following categories are eligible to apply:

MW - Muscular weakness and limited physical endurance

OL - One leg affected (R or L)

BL - Both legs affected but not arms

OA - One arm affected (R or L) - (a) Impaired reach;

(b) Weakness of grip;

(c) ataxia

b) Only those Visually handicapped persons who suffer from any one of the following conditions are eligible to apply.

i) Total absence of sight.

ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses.

iii) Limitation of the field of vision subtending an angle of 20 degrees or worse.

c) Candidates having low vision as defined in Chapter I, Para 2 (u) of The persons with Disabilities (Equal opportunities, protections of rights and full participation) Act 1995.

d) At the time of online examination, only blind/ low vision candidates and those candidates whose writing speed is affected by cerebral palsy can use scribe/ writer at his/ her own cost. In all such cases where a scribe/ writer is used, the following rules will apply:

i) The candidate will have to arrange his/ her own scribe/ writer at his/ her cost.

ii) The candidate will have to give a suitable undertaking, in the prescribed format at the time of online examination.

iii) Blind/ Low vision Candidates and other Candidates whose writing speed is affected by cerebral palsy whether availing the facility of scribe or not shall be allowed compensatory time of 20 minutes and/ or part thereof for every hour of the examination provided that the candidate uses scribe for both the objective and descriptive test.

- EMOLUMENTS:** The scales of pay applicable to different grades are furnished above. The officials will also be eligible for DA, HRA and CCA as per rule in force from time to time. The compensation per annum at Mumbai is around ₹12 Lacs for an officer of MMGS - III and ₹10 Lacs for MMGS - II. The Breakup of monthly compensation at Mumbai is as under:

S.N.	Particulars	MMGS-III	MMGS-II
1.	Cash Component	51297	38855
2.	Bank's contribution to PF	2570	1940
3.	Bank's contribution to Pension	5076	3832
4.	Housing (Lease Rental)	34500	32500
5.	Perquisites (Conveyance, News Paper, Entertainment allowance, House & Furniture Maintenance etc.)	6708	6503

In addition, the officers are also entitled to other benefits like –

- (i) Medical Aid for self (100%) and for family (75%)
- (ii) Home Travel Concession/ Leave Fare Concession
- (iii) Concessional Interest Rates for Housing/ Car/ Personal Loans

The salary scales are under revision.

3. **CAREER PATH:** Probation period for both the posts will be 1 year from date of joining. After completion of probation period successfully, the officers will be confirmed in respective grades and will be governed by extant specialist cadre placement and promotion policy.

The officers can opt for conversion to General Cadre after completion of five years including probation period. In case of conversion to General Cadre, the seniority of the officers in specialist cadre will be protected for all future promotion.

4. **SELECTION PROCEDURE:**

Selection of candidates will be on the basis of examination, group discussion and interview.

PHASE I

Online examination consisting objective test for 200 marks and descriptive test for 50 marks.

Both the tests will be online. Candidates will be required to answer their descriptive test also online.

TEST PATTERN

OBJECTIVE TEST: ONLINE				
SL NO	TEST DETAILS	NO OF QUESTIONS	MARKS	TIME
1.	BANKING KNOWLEDGE	50	50	120 MINUTES
2.	DATA INTERPRETATION & ANALYSIS	50	50	
3.	REASONING	50	50	
4.	GENERAL AWARENESS	50	50	
DESCRIPTIVE TEST: ONLINE				
ENGLISH LANGUAGE TEST: (LETTER WRITING & ESSAY)			50	75 MINUTES

Candidates are required to qualify in each of the objective tests by securing minimum passing marks, which will be decided by the bank.

DESCRIPTIVE TEST PAPER OF ONLY THOSE CANDIDATES WILL BE EVALUATED WHO HAVE SCORED QUALIFYING MARKS IN EACH OF THE OBJECTIVE TESTS AND ARE PLACED ADEQUATELY HIGH AS PER TOTAL MARKS IN THE OBJECTIVE TEST.

Candidates are required to qualify in the Descriptive test by securing minimum passing marks, which will be decided by the bank.

PHASE II

GROUP DISCUSSION (20 MARKS) & INTERVIEW (30) MARKS

The aggregate marks of objective test and descriptive test of the qualified candidates will be arranged in descending order of merit and only candidates maximum three times the number of vacancies in each category will be called for group discussion and interview.

The qualifying marks in group discussion and Interview will be as decided by the bank.

Final Selection

The candidates will have to qualify both in Phase-I and Phase-II separately.

Marks secured by the candidates in the Written Test (out of 250 marks) are converted to out of 75 and marks secured in Group Discussion & Interview (out of 50 marks) are converted to out of 25. The final merit list is arrived at after aggregating converted marks of Examination and Group Discussion & Interview out of 100 for each category.

The selection will be made from the top merit ranked candidates in each category.

Roll numbers of the candidates who have qualified for Phase II and those finally selected will be made available on the Bank's website. Roll numbers of selected candidates will also be published in Employment News/ Rozgar Samachar.

5. **DATE OF EXAMINATION: 19-09-2014**

6. **CENTRE OF EXAMINATION:** AHMEDABAD, BARODA, BANGALORE, MYSORE, BHOPAL, INDORE, BHUBANESWAR, SAMBALPUR, CHANDIGARH, LUDHIANA, JAMMU, CHENNAI, MADURAI, GUWAHATI, DIBRUGARH, HYDERABAD, VIJAYAWADA, KOLKATA, ASANSOL, LUCKNOW, VARANASI, MUMBAI, NAGPUR, DELHI, JAIPUR, PATNA, RANCHI, KOCHI, TRIVANDRUM

The bank, however reserves the right to add or delete any centre and allot the candidate to any centre other than the one he/ she has opted for.

7. **APPLICATION FEE AND INTIMATION CHARGE: (Non Refundable)**

Sr. No.	Category	Total
1.	SC/ST/PWD	₹ 100/- (Intimation Charges only)
2.	General and Others	₹ 500/- (App. Fee including intimation charges)

Fee/ Intimation charges once paid will NOT be refunded on any account nor can it be held in reserve for any other examination or selection.

Bank transaction charges for online payment of application fees/ intimation charges will have to be borne by the candidate.

8. **HOW TO APPLY**

For detailed guidelines/ procedure on a) Application registration b) Payment of fees c) Photograph & signature scan & upload visit bank's website www.statebankofindia.com or www.sbi.co.in → "CAREERS WITH US" → Recruitment of Special Management Executive (Banking) in State Bank of India.

9. **CALL LETTERS FOR EXAMINATION:**

The candidates should download their call letter and an "acquaint yourself" booklet by entering their registration number and password/ date of birth, after 05.09.2014 from the Bank's website. **NO HARD COPY OF THE CALL LETTER/ ACQUAINT YOURSELF BOOKLET WILL BE SENT BY POST.**

10. **PROOF OF IDENTITY TO BE SUBMITTED AT THE TIME OF EXAMINATION:**

The candidates must bring one photo identity proof such as passport/ Adhar/ PAN Card/ Driving Licence/ Voter's Card/ Bank Passbook with duly attested Photograph/ Identity Card issued by School or College/ Gazetted Officer in the official letterhead in original as well as a self attested Photocopy thereof. **The photocopy of Identity proof should be submitted along with call letter to the invigilators in the examination hall, failing which or if identity of candidates is in doubt the candidate will not be permitted to appear for the test.**

11. **ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:**

Candidates are cautioned that they should not furnish any particulars that are false, tampered/ fabricated and they should not suppress any material information while filling up the application form.

At the time of examination/ interview, if a candidate is (or has been) found guilty of:

- (i) using unfair means during the examination or (ii) impersonating or procuring impersonation by any person or (iii) misbehaving in the examination hall or (iv) resorting to any irregular or improper means in connection with his/ her candidature for selection or (v) obtaining support for his/ her candidature by any unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, will also be liable:

- a) to be disqualified from the examination for which he/ she is a candidate
- b) to be debarred, either permanently or for a specified period, from any examination or recruitment conducted by Bank.

12. **The Bank would be analyzing the responses of a candidate with other appeared candidates to detect patterns of similarity. On the basis of such an analysis, if it is found that the responses have been shared and scores obtained are not genuine/ valid, the Bank reserves the right to cancel his/ her candidature.**

13. **USE OF MOBILE PHONES, PAGERS, CALCULATOR OR ANY SUCH DEVICES:**

(i) Mobile phones, pagers or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future examinations.

(ii) Candidates are advised in their own interest not to bring any of the banned item including mobile phones/ pagers to the venue of the examination, as arrangement for safekeeping cannot be assured.

(iii) Candidates are not permitted to use or have in possession of calculators in examination premises.

14. **GENERAL INFORMATION:**

(i) Candidates should satisfy themselves about their eligibility for the post applied for. The Bank would admit to the test all the candidates applying for the posts with the requisite fee on the basis of the information furnished in the online application and shall determine their eligibility only at the time of interview.

(ii) Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

(iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.

(iv) Caste certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the SC/ ST candidates, if called for interview.

(v) A declaration will have to be submitted in the prescribed format by candidates seeking reservation under OBC category stating that he/ she does not belong to the creamy layer as on 11.08.2014.

OBC certificate containing the 'Non-creamy layer' clause, issued during the period 01.04.2014 to the date of interview, should be submitted by such candidates, if called for interview.

(vi) **Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet or website jam.**

(vii) **SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.**

(viii) **Not more than one application should be submitted by a candidate. In case of multiple applications, only the last valid (completed) application will be retained and the application fee/ intimation charges paid for the other registrations will stand forfeited. Multiple attendance/ appearance by a candidate in examination and/ interview will be summarily rejected/ candidature cancelled.**

(ix) **The possibility for occurrence of some problems in the administration of the examination cannot be ruled out completely, which may impact test delivery and/ or result from being generated. In that event, every effort will be made to rectify such problem, which may include the conduct of another examination if considered necessary.**

(x) **IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFIL THE ELIGIBILITY NORMS AND/ OR THAT HE/ SHE HAS FURNISHED ANY INCORRECT/ FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/ HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ ARE DETECTED EVEN AFTER APPOINTMENT, HIS/ HER SERVICES ARE LIABLE TO BE TERMINATED.**

(xi) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.

(xii) Appointment of selected candidates is subject to his/ her being declared medically fit as per the requirement of the Bank concerned.

(xiii) **DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.**

(xiv) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and courts/ tribunals/ forums at Mumbai only shall have sole and exclusive jurisdiction to try any case/ dispute.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION

Mumbai,

Date : 21.07.2014

GENERAL MANAGER

This advertisement is also available on Bank's Website : <http://www.statebankofindia.com> or <http://www.sbi.co.in>.

The Bank is not responsible for printing errors, if any