



State Bank of India

CENTRAL RECRUITMENT & PROMOTION DEPARTMENT,
CORPORATE CENTRE, MUMBAI

(Phone: 022-2282 0427; Fax: 022-2282 0411; E-mail: crpd@sbi.co.in)

RECRUITMENT OF VICE PRESIDENT (INVESTOR RELATIONS), DY. CHIEF TECHNOLOGY OFFICER (IT-INFRASTRUCTURE) & DY. CHIEF TECHNOLOGY OFFICER (e-Channels)

ADVERTISEMENT NO. CRPD/SCO/2016-17/03

On-line Registration of Application & Payment of fee from 12.05.2016 to 24.05.2016

Last date of receipt of application along with enclosures at CRPD, Mumbai: 30.05.2016

State Bank of India, looking for qualified and experienced candidate for the position of Vice President (Investor Relations) & Dy. Chief Technology officer (IT-Infrastructure) & Dy. Chief Technology Officer (e-Channels) on contract basis.

1 VACANCY & OTHER DETAILS (AGE, EDUCATIONAL QUALIFICATION, EXPERIENCE) AS DETAILED BELOW:

Post No.	Post Name / Posting Place	Vacancy	Age as on 31.03.16	Educational Qualification as on 31.03.16	Relevant Experience as on 31.03.16
A	Vice President (Investor Relations) Posting Place: Corporate Centre, Mumbai	1	Max. 45 Yrs	The candidate should essentially be a graduate from a recognized University and Candidates who are Chartered accountant / MBA (Finance) are preferred.	Minimum 10 years of experience in Investment banking or in Institutional Broking house looking after institutional sell side. Experience in Investment research shall be preferable.
B	Dy. Chief Technology Officer (IT-Infrastructure) Posting Place: GITC, CBD Belapur	1	Max. 45 Yrs	The candidate should essentially be a Engineering graduate in Computer Science, Information Systems or other related fields from recognized University / Institution. Candidates with MBA qualification are preferred	Minimum 15 years of experience in IT business / Industry. Out of this, at least 5 years of experience in implementation of large transformational IT projects in Banks / FIs will have preference.
C	Dy. Chief Technology Officer (e-Channels) Posting Place: GITC CBD Belapur	1	Max. 45 Yrs	The candidate should essentially be a Engineering graduate in Computer Science, Information Systems or other related fields from recognized University / Institution. Candidates with MBA qualification are preferred	Minimum 15 years of experience in IT business / Industry. Out of this, at least 5 years of experience in implementation of large transformational IT projects in Banks / FIs will have preference.

1. JOB PROFILE :

Post No. (A) The Vice President (Investor Relations) will report to General Manager (Performance Planning & Review). The detailed roles, responsibilities and key performance Areas are mentioned in Annexure - I.

Post No. (B) Assist the Chief Technology Officer and DMD & CIO by Managing Core IT infrastructure and handling strategic planning of IT. The detailed roles, responsibilities and key performance Areas are mentioned in Annexure - II.

Post No. (C) Assist the Chief Technology Officer and DMD & CIO by Managing e-Channels. The detailed roles, responsibilities and key performance Areas are mentioned in Annexure - III.

Key Skills expected:

A. For the post of Dy. Chief Technology Officer (IT-Infrastructure)

- Excellent Program & Delivery Management Skill
- Excellent track record of running infrastructure operations (Network management, Cloud management, Large server, Data centre management, Desktops management etc.)
- Ability to run large infrastructure transformation programs.
- Project Management.
- IT delivery, IT Compliance & IT risk handling.

B. For the post of Dy. Chief Technology Officer (e-Channels):

- Understanding of SOA based API architecture.
- Very good understanding of Customer experience.
- Technology directions & roadmap for e-Channels.
- Sound knowledge of scalable, fault tolerant and resilient deployment of channels applications.
- Excellent knowledge of Integration technologies Excellent Program delivery skills, Project management.
- IT delivery, IT Compliance & IT risk handling experience in Banking / Financial institution companies

3. SELECTION PROCEDURE:

- Selection will be based on personal interview.
- Candidates will be short-listed for personal interview, based on their qualification, experience and overall suitability.

4. NATURE OF ENGAGEMENT (All posts): CONTRACTUAL

Contract will be for a period of 3 years and renewable at the discretion of the Bank. The contract can be terminated at one month's notice on either side or on payment / surrender of one month's compensation amount in lieu thereof.

5. REMUNERATION: The compensation package would comprise of fixed and variable components but not a limiting factor for a suitable candidate.

6. LEAVE DETAILS: The official shall be entitled for 30 days leave per financial year. Leave shall be permitted on pro-rata basis in a given financial year with the approval of the Bank.

7. APPLICATION FEE (Non Refundable): ₹ 600/- (Rupees Six Hundred only): Through on-line. Application Fee once paid will not be refunded on any account.

8. HOW TO APPLY/ GUIDELINES FOR FILLING ONLINE APPLICATION:
Candidate can apply online only from 12.05.2016 to 24.05.2016 and no other mode of application will be accepted.

• Application Registration:

Candidate will be required to register themselves online through Bank's website www.statebankofindia.com or www.sbi.co.in under 'Careers' Recruitment of Specialist Cadre Officer in State Bank of India.

• **Payment of fees:** After registration, candidates are required to pay the requisite application fee through online mode by using Debit / Credit Card / Internet Banking.

• **Photograph & Signature scan & uploading:** Candidates should first scan their photograph and signature as detailed under guidelines for scanning the photograph and signature.

• **Copies of the application (registered online) along with photocopies of (i) ID proof (ii) Proof of Date of Birth (iii) Educational Certificates: Mark-Sheets/Degree Certificate (iv) Experience certificates (V) e-Receipt for fee payment and brief resume of the applicant describing career and performance achievements in service if any with supporting documents should be sent to "Central Recruitment & Promotion Department, Corporate Centre, 3rd Floor, Atlanta Building, Nariman Point, Mumbai - 400 021. Last Date for receipt of the printout of online application alongwith enclosures at the address mentioned above: 30.05.2016. In case of non-receipt of photo copies of online application with required documents by the aforesaid date, their candidature will not be considered for the short listing and interview.**

• Candidates serving in Government / Quasi-Government offices, Public Sector undertaking including Nationalised Banks and Financial Institutions will be required to submit "No Objection Certificate" from the employer at the time of interview.

9. GENERAL INFORMATION:

- (i) Candidates, called for interview will be paid Airfare (Economy) or actual fare (whichever is less) by the shortest route in India.
- (ii) Appointment of selected candidate is subject to his / her being declared medically fit as per the requirement of the Bank. Such appointment will also be subject to the service and conduct rules of the Bank for such posts in the Bank, in force at the time of joining the Bank.
- (iii) Decisions of Bank in all matters regarding eligibility, selection etc. would be final and binding on the candidates. No representation or correspondence will be entertained by the Bank in this regard.

Mumbai,
Date : 11.05.2016

GENERAL MANAGER
(CRPD)

Annexure - I

Roles & Responsibilities for Vice President (Investor Relations)

- Develop and maintain an Investor Relations plan
- Serve as the key point of contact for the investment community, equity analysts and rating agencies
 - a) Ensure that the messages delivered to analysts and investors are properly absorbed
 - b) Understand perception issues including crafting the investment narrative -its content and timing
- Develop an Investor targeting plan involving a pan-global investor profiling and identification of set of investors who are most likely to invest in SBI
- Organize quarterly analyst meet and earnings conference calls
 - a) Liaise with internal stakeholders to get all relevant facts for senior management to be well prepared for the analyst call
 - b) Prepare frequently asked questions and answers
 - c) Make necessary arrangements to host the analyst meet and earnings call
- Monitor analysts' reports and summarize them for senior management
- Provide feedback to management regarding the investment community's perception of how SBI is being managed, and their view of its financial results
- Facilitate meetings and conferences with current and prospective investors
 - a) Make necessary arrangements ahead of meetings and conferences
 - b) Maintain tracker of meetings and conferences and topics of discussion
- Maintain a database of investors, analysts and rating agencies
- Interact with Rating agencies and understand their rating rationale
- Monitor the movement of shareholders regularly and give recommendations to the top management on the basis of such analysis
- Address the queries of analysts and investors to ensure highest level of satisfaction
- Manage the Investor Relations portion of Bank's website
- Benchmarking SBI vis-a-vis peers on:
 - a) Financial performance
 - b) Share price movement
- Any other work as entrusted by GM (PPR) from time to time

Annexure-II

Roles, Responsibilities & Key performance areas for Dy. Chief Technology Officer (IT-infrastructure)

Role: Assist the CTO and DMD & CIO by Managing Core IT infrastructure and handling strategic planning of IT.

Responsibilities: Handling the Core IT infrastructure, Technology Planning & application Development and IT related operations of the Bank. Implementing new technology initiatives as well as preparing Technology architecture of the Bank to meet its projected needs and to remain technologically competitive in the market.

Key Performance Areas :

Manage IT infrastructure / Technology Planning

- Insure systems performance, availability and satisfy service level requirements.
- Assess new proposals to avoid investing in redundant or soon to be redundant technologies.
- Ensure that all IT assets achieve full life time cycle value.
- Continuously evaluate existing technology to determine maintenance needs proactively.
- Analyse the performance of existing IT resources periodically and plan for expansion of capacity.
- Oversee the development of enterprises technology standards, governance processes and performance metrics to ensure that IT delivers value to enterprise.
- Drive development of the technology architecture, infrastructure planning, engineering and deployment.

Vendor Management:

- Maintain relationships with the Bank's technology partners who support various IT applications.
- Enhance the level of monitoring mechanisms for these partners' performance and delivery standards.
- Develop and manage strategic vendor and partnership relationships.
- Negotiate contracts with vendors and manage costs and schedule of deliverables.
- Work with multi department and multi vendor situations.

Compliance:

- Ensure implementation of project standards for governance as well as regulatory compliance.
- Be responsible for risk management and compliance to IT security policies as well as regulatory prescriptions.

Provide Expertise:

- Provide industry expertise in all respects of the Bank's IT needs.
- Track a broad range of emerging technologies to determine their maturity and applicability to the enterprise
- Map current and future technology standards.
- Develop standards and benchmarking for IT applications being used in the Group.
- Evaluate the cost efficiency of emerging technologies and assess their applicability to current needs.
- Any other work as entrusted by DMD & CIO / CTO from time to time.

Annexure-III

Roles, Responsibilities & Key performance areas for Dy. Chief Technology Officer (e-Channels)

Role: Assist to CTO and DMD & CIO by managing e-Channels.

Responsibilities: To enhance digital value proposition to customers and to ensure faster product launches, richer set of features, greater flexibility, etc.

Key Performance Areas:

Management and Planning of Banking Services through e-Channels:

- Understanding of SOA based API architecture.
- Development / Modifications relating to Electronic Channels such as Internet Banking, Mobile Banking, ATM, Contact Centre, Mobile Wallets, Market Place etc. (all such channels through which a banking service can be provided in a non face to face situation).
- Integration of Channel applications with other deponent applications.
- Quick settlement of IRs / CRs with vendors.
- Availability of IT environment / platform for running Channels and other assigned applications.
- Experience in leading Channels operation team.
- Hardware and database management of Channels and other assigned applications.
- Analysis and resolution of reported downtime / malfunction incidents.

Vendor Management:

- Maintain relationship with Bank's technology partners who support various Channels.
- Enhance the level of monitoring mechanisms for these partners' performance and delivery standards.
- Develop and manage strategic vendor and partnership relationships.
- Negotiate contracts with vendors who support various Channels and manage costs and schedule of deliverables.

Compliance:

- Ensure implementation of proper standards for governance as well as regulatory compliance for banking services through channels.
- Be responsible for risk management and compliance to IT security policies as well as regulatory prescriptions for banking services through channels.

Provide expertise:

- Provide industry expertise in all aspects of banking services through channels.
- Track a broad range of emerging technologies to determine their maturity and applicability to channels.
- Map current and future technology standards for Channels.
- Develop standards and benchmarking of IT applications being used in the Group for Channels.
- Evaluate the cost efficiency of emerging technologies and assess their applicability to channels.
- Any other work as entrusted by DMD & CIO / CTO from time to time.