State Bank of India invites on-line applications from Indian citizens for appointment in following Specialist Cadre Officers post in State Bank of India. Candidates are requested to apply on-line through Bank’s website [https://www.sbi.co.in/careers/ongoing-recruitment.html](https://www.sbi.co.in/careers/ongoing-recruitment.html)

**PLEASE NOTE THAT**

1. A candidate may apply for more than 1 post separately under this project subject to fulfilling eligibility criteria.
2. The process of Registration of application is completed only when fee is deposited with the Bank through Online mode on or before the last date for fee payment.
3. Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on the date of eligibility. Admission to on-line test will be purely provisional without verification of documents. Candidature will be subject to verification of details/documents when the candidate reports for interview.
4. Candidates are advised to check Bank’s website [www.statebankofindia.com](http://www.statebankofindia.com) or [www.sbi.co.in](http://www.sbi.co.in) for details and updates.

### VACANCIES DETAILS : REGULAR POSITION :

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Post</th>
<th>Vacancies</th>
<th>Age as on 31.12.2016</th>
<th>Educational Qualification as on 31.12.2016</th>
<th>Relevant full-time post qualifications experience &amp; Skill Set as on 01.04.2017 (Excluding Training &amp; Teaching experience)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Chief Manager (Cost Accountant)</td>
<td>1</td>
<td>30 Years</td>
<td>CA/CWA from recognized Board. Preference will be given to candidates who are B.Tech/BE (CSE / IT) / MCA / M.Sc., (CS/IT) from a recognised University/Institution prior to CA/CWA.</td>
<td>Min. 7 years' of industry experience in the field of activity based costing/ technology consultancy/ cost center accounting. Preference will be given to candidates having experience in association with major IT projects in banking industry / FIs. Key Skills - Experience in Cost center Accounting. Experience in leading at least one work stream of large IT transformation exercise Excellent project management skills and an appreciation of the project management standards Ability to analyze business needs and business requirements to identify patterns and develop models Good communication skills to interact with Bank’s departments Excellent vendor management skills End-to-end appreciation of the IT processes and understanding of banking technology solutions Understanding of business decision parameters</td>
</tr>
<tr>
<td>3</td>
<td>System / Business Analyst</td>
<td>2</td>
<td>40 Years</td>
<td>Engineering graduate in Computer Science/ Information Technology / Electronics or MCA/MSc (IT) / Msc (Computer Science) with MBA in System / Finance / Operations or equivalent qualification from reputed institute.</td>
<td>Minimum 5 years of experience in IT Business Analyst role. Preferred : Candidates from Financial services IT captive organisations. Expertise in process engineering and understanding of Business requirements to convert them into technical.</td>
</tr>
<tr>
<td>4</td>
<td>WAS Administrator</td>
<td>1</td>
<td>40 Years</td>
<td>Engineering graduate in Computer Science / Information Technology / Electronics or M.Sc. (IT) / Computer Science / MCA from Government recognized University / Institute. IBM Certified WAS ND Administrator (WAS 8 or Higher) a must.</td>
<td>Minimum 8 years of experience in implementing large/ complex IT projects. Out of which minimum 5 years of extensive experience in managing WAS No, HIS / IIB as a Lead WAS ND administrator.</td>
</tr>
</tbody>
</table>

### CONTRACTUAL POSITIONS (Contract period of 3 year & extendable at the option of the Bank)

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Post</th>
<th>Vacancies</th>
<th>Age upper limit 01.04.2017</th>
<th>Educational Qualification as on 01.04.2017</th>
<th>Relevant full-time post qualifications experience &amp; Skill Set as on 01.04.2017 (Excluding Training &amp; Teaching experience)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Digital System Architect</td>
<td>2</td>
<td>40 Years</td>
<td>Degree in Statistics or equivalent qualification from reputed institute, preferably Indian Statistical Institute.</td>
<td>Minimum 3 years of data modelling experience in strategic planning, business model analysis, process design, systems analysis etc. Candidates having experience in BFSI are preferred.</td>
</tr>
<tr>
<td>2</td>
<td>System / Business Analyst</td>
<td>2</td>
<td>40 Years</td>
<td>Engineering Graduate in Computer Science/ Information Technology / Electronics or MCA/MSc (IT) / Msc (Computer Science) with MBA in System / Finance / Operations or equivalent qualification from reputed institute.</td>
<td>Minimum 5 years of experience in IT Business Analyst role. Preferred : Candidates from Financial services IT captive organisations. Expertise in process engineering and understanding of Business requirements to convert them into technical.</td>
</tr>
<tr>
<td>3</td>
<td>Analyst (Analytics)</td>
<td>2</td>
<td>35 Years</td>
<td>Degree in Statistics or equivalent qualification from reputed institute, preferably Indian Statistical Institute.</td>
<td>Minimum 3 years of data modelling experience in strategic planning, business model analysis, process design, systems analysis etc. Candidates having experience in BFSI are preferred.</td>
</tr>
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<td>WAS Administrator</td>
<td>1</td>
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</tr>
<tr>
<td>Sr. No.</td>
<td>Post</td>
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<td>Age upper limit as on 01.04.2017</td>
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</tr>
<tr>
<td>4</td>
<td>WAS Administrator</td>
<td>1</td>
<td>35 Years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>UX Designer</td>
<td>1</td>
<td>35 Years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>IT Risk Manager</td>
<td>2</td>
<td>40 Years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Data Warehouse Architect</td>
<td>1</td>
<td>40 Years</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Educational Qualification**

<table>
<thead>
<tr>
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</tr>
</thead>
</table>
| 4    | Preferred:  
Candidates having similar experience in BFSI. Candidate familiar with J2EE, HIS Web Server, IIS, WebSphere Application Server Network Deployment, SSL, SOAP.  
Setting up, configuring and troubleshooting WAS ND & HIS / IIS (or any other web server) in any OS (e.g. WIN, UNIX, Linux, HP-UX, AIX)  
Unix administration skills. Familiarity with setting up IBM MQ servers, XML, XSL and VSQl, etc.  
Security configurations at both application server and web server levels and conclusive closure of security reviews. Some knowledge of business / organization, Bank standards, infrastructure, architecture and technology in related areas from a design / support / solutions perspective.  
To be comfortable with working in an environment where a high degree of multitasking is the norm. Advanced certifications in IBM WAS Administration. Certification in IT Security like OWAJP, CEN, CISSP etc. |

| 5    | Minimum 4 years of experience in IT sector in UX design & development. |

| 6    | Minimum 8 years of experience in IT business/industry out of which minimum 5 years of extensive experience in IT risk management profile. |

| 7    | Minimum 8 years of experience in IT sector out of which minimum of 5 years experience in data warehouse, Hadoop framework and Big Data technologies. |

**Position**

**Chief Manager** (Cost Accountant)

- Design and implement cost centre accounting in GITC.
- Lead preparation of IT charge back model, solution implementation through vendors and rollout within the Bank by conducting workshops.
- Lead business case analysis, business transformation and return on investment studies.
- Co-ordinate with other departments of Bank for all studies to be undertaken by the cost control team.
- Undertake analysis and recommend actions to be implemented within the Bank on a) Validation of IT budget against actuals. b) IT cost optimization.
- Lead internal market research studies on technology spend to identify trends and suggest recommendations.
- Lead other initiatives of strategic nature to control Bank's cost and expenditure.
- Carry out break even analysis of various IT initiatives or investments.
- Min 3 cost optimization / spend analysis studies in a year.
- Ensure implementation of proper standards for governance as well as regulatory compliance.
- Be responsible for risk management and compliance to IT security policies as well as regulatory prescriptions.

**Digital System Architect**

- Study, analyze and design business, data, application and technology architecture for digital initiative.
- Create blueprint of architecture for digital initiative.
- Interfacing of different applications with digital initiative.
- Collaborate with business and IT staff at partners and vendors, to review business and technical requirements, drive architecture and design.
- Drive quality of the solution through good architecture and design practices, reviewing proposals and deliverables, and establishing best practices for software engineering.
- Provide in-depth solutions architecture capability based on specific business needs.

**System / Business Analyst**

- Determine operational objectives by studying business functions, gathering information; evaluating output requirements and formats.
- Understanding the needs of multiple stakeholders.
- Monitor project progress by tracking activity; resolving problems; publishing progress reports; recommending actions.
- Converting the business requirement of digital initiative into technical.
- Guide vendors for their development and design related to digital initiative.
- Engage outsourced agencies.
- Coordinate with outsourced agencies.
- Effective follow-up with & guidance to respective stakeholders.

**Analyst (Analytics)**

- Data extraction from various analytical studies.
- Development and maintenance of dashboards and interactive reports.
- Coordination with EDWIP and other Data Sources for timely data acquisition.
- Analysis of data to generate business insights & leads.
- Development of analytical models.
- Regular monitoring and follow up of data gaps / anomalies detected during analysis and exception reports with BU's / Circles.

**ABBREVIATIONS:**

- Category: SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Classes, PWD- Persons with Disability, OH- Orthopaedically Handicapped, VI- Visually Impaired, GEN- General
1. ELIGIBILITY CRITERIA:
Candidate should fulfill the eligibility criteria stipulated above as on 31.12.2016 for the post of Chief Manager (Cost Accountant) & 01.04.2017 for Contractual Positions.

2. EMOLUMENTS: REGULAR POSITIONS:

CHIEF MANAGER (COST ACCOUNTANT): Pay Scale : 50000-14600-55870-165602-59170

The officials will also be eligible for DA, HRA, CCA, PF, Contributory Pension Fund and perquisites as admissible to the corresponding grade etc. as per rules in force from time to time the total compensation per annum would be approximately Rs.21.78 lacs.

CONTRACTUAL POSITIONS: The compensation package (CTC) would comprise of fixed and variable components but not a limiting factor for a suitable candidate.

3. PROBATION: As per Banks instructions / decided by the competent authority.

4. SELECTION PROCEDURE:

SELECTION PROCEDURE FOR THE REGULAR AND CONTRACTUAL POSITIONS:
Selection for the post will be on the basis of shortlisting and interview.

Candidates are advised to send the computer generated hard copy of application duly signed and pasted with their recent photographs along with relevant documents (date of birth, educational qualification certificate, experience, current pay slip, Form 16/ITR(2016-17) and brief resume to:
The General Manager, State Bank of India, Corporate Centre, Central Recruitment & Promotion Department, Atlanta Building, 3rd floor, Plot No. 209, VBR, Block No.III, Nariman Point, Mumbai - 400 021.

In case of non-receipt of print out of online applications with required documents by 19.05.2017, their candidature will not be considered for the shortlisting and interview.

5. PLACE OF POSTING: Candidates likely to be posted at Navi Mumbai. Bank reserves the rights to post his/her as per requirement of the Bank.

6. APPLICATION FEE AND INTIMATION CHARGE (Non-refundable)

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Category</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SC/ST/PWD</td>
<td>Rs. 100/-</td>
</tr>
<tr>
<td>2</td>
<td>General and OBC</td>
<td>Rs. 600/-</td>
</tr>
</tbody>
</table>

7. HOW TO APPLY:
FOR DETAILED GUIDELINES / PROCEDURE ON
(a) Application registration (b) Payment of fees (c) Photograph & Signature scan & upload
Visit Bank’s website https://www.sbi.co.in/careers/ongoing-recruitment.html

8. ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT: Candidates are cautioned that they should not furnish any particulars that are false, tampered/fabricated and they should not suppress any material information while filling up the application form.

9. GENERAL INFORMATION:
(i) Candidates should satisfy themselves about their eligibility for the post applied for.
(ii) Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit ‘No Objection Certificate’ from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
(iii) In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the appointment.
(iv) Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam.
(v) SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of adverse reasons or for any other reason beyond the control of SBI.
(vi) Candidates are advised to keep their e-mail ID alive for receiving advices, viz. call letters/ Interview advices etc.
(vii) Appointment of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank.
(viii) Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai courts/tribunals/kurums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

10. DISCLAIMER:
(i) IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFIL THE ELIGIBILITY NORMS AND / OR THAT HE / SHE HAS FURNISHED ANY INCORRECT / FALSE INFORMATION OR HAS SUPpressed ANY MATERIAL FACT(S), HIS / HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS / ARE DETECTED EVEN AFTER APPOINTMENT, HIS / HER SERVICES ARE LIABLE TO BE TERMINATED.

(ii) DECISIONS IN BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

11. ANNOUNCEMENTS
All further announcements/ details pertaining to this process will only be published/ provided on SBI authorised website www.sbi.co.in/ www.statebankofindia.com from time to time.

This advertisement is also available on Bank’s Website: http://www.statebankofindia.com or http://www.sbi.co.in.

The Bank is not responsible for printing errors, if any.