



# State Bank of India

Central Recruitment & Promotion Department  
Corporate Centre, Mumbai

Phone: 022-22820427; Fax: 022-22820411; E-mail: crpd@sbi.co.in

## TWO YEAR POST DOCTORAL RESEARCH FELLOWSHIP

ADVERTISEMENT NO: CRPD/ PDRF/ 2018-19/04

- **ONLINE REGISTRATION OF APPLICATION: FROM 16.07.2018 TO 30.07.2018**
- **LAST DATE OF RECEIPT OF HARD COPY OF ONLINE APPLICATION ALONG WITH ENCLOSURES AT SBI, CRPD, CORPORATE CENTRE, MUMBAI: 07.08.2018**

State Bank of India invites Online application for two year Post Doctoral Research Fellowship.  
Candidates are requested to apply Online through the link given on Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers>

1. Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the fellowship as on the date of eligibility.
2. **Candidates are required to upload all required documents (age, educational qualification, experience, etc.) failing which their candidature will not be considered for shortlisting/ interview.**
3. Shortlisting & interview will be provisional without verification of documents. Candidature will be subject to verification of all details / documents with the original when a candidate reports for interview (if called).
4. In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification and Experience etc.) he / she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
5. **Candidates are advised to check Bank's website <https://bank.sbi/careers> or <https://www.sbi.co.in/careers> regularly for details and updates (including the list of shortlisted/ qualified candidates). No separate intimation / advertisement, etc. will be issued in case of any change / update. The Call letter/ advise, where required, will be sent by e-mail only (No hard copy will be sent).**
6. In case more than one candidate scores same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.
7. Post Doctoral Research Fellowship will be awarded to candidates if found suitable and is not to be treated as employment.
8. **Candidates from outside India who otherwise fulfil the eligibility criteria mentioned elsewhere in the advertisement may also apply.**
9. If the Fellow is availing any other fellowship / project from any other organization at the time of selection, he / she shall be required to surrender that award.

### A. Details of FELLOWSHIP/Age/ Selection Process@:

Total No.					Age (yrs.) As on 30.06.2018			Selection Process		
GEN	OBC	SC	ST	Total	OH#	HI#	VI#	Min.	Max.	
05	-	-	-	05	-	-	-	28	40	Shortlisting and Interview with presentation. Bank may decide to conduct interview through VC/Skype <sup>II</sup>

@- Fellowship for 2 years (subject to satisfactory performance), Period will NOT be renewed for further period. # - OH, HI & VI are not eligible;

II - Bank reserves the right to amend the selection process, depending upon the number of applications received.

### B. Details of Educational Qualification/ Experience:

Educational Qualification (As on 30.06.2018)	Post Qualification Experience (As on 30.06.2018)	Likely Place of Operation
<ul style="list-style-type: none"> <li>• Ph.D in Banking/Finance/IT/Economics related to BFSI sector</li> <li>• <b>Other Qualification (Preferred):</b> Applicant should have consistently good academic record and demonstrated research skills. Applicant with outstanding professional contributions (as first or second authors only) to publication of papers / articles in leading, high impact 'A' Category journals will be given preference.</li> <li>• <b>Specific skill required:</b> Applicant should have consistently good academic record and demonstrated research skills.</li> </ul>	Minimum 3 years' Post Qualification experience in Teaching/Research work in Premier Institution/ University (like IIMs, IITs, ISB, XLRI or equivalent) OR Consultancy.	State Bank Institute of Leadership, Kolkata or any other Apex Training Institute at Hyderabad or Gurugram or anywhere else desired by the Bank.

<b>Abbreviations:</b>	<b>Category:</b>	<b>Gen – General; OBC – Other Backward Classes; SC – Scheduled Caste; ST – Scheduled Tribe, OH – Orthopedically Handicapped, HI – Hearing Impaired; VI – Visually Impaired</b>
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#### Note:

- The number of fellowships mentioned above are provisional and may vary according to the actual requirement of the Bank.
- Bank reserves the right to cancel the selection process entirely at any time without assigning any reason thereto.
- The educational qualification prescribed for the post is the minimum. Candidate must possess the qualification and relevant post qualification experience as on 30.06.2018.
- The relevant experience certificate must contain specifically that the candidate had experience in that related field as required.

### C. ROLES/ RESPONSIBILITIES:

Roles & Responsibilities in brief
<ul style="list-style-type: none"> <li>• Research work during Fellowship - At least five publications which should include two international journal papers (one of which must be 'A' Category) and two conference papers based on their fellowship.</li> <li>• The fellow will also carry out external consultancy work / project on behalf of the Bank (self marketed / Bank nominated).</li> <li>• The service of the Fellow may be utilized by the Bank for academic assistance including research assistance, teaching and handling of tutorials.</li> <li>• Research work in the areas relating to BFSI sector.</li> <li>• Research work could be on areas of public interest for which information available in public domain will be utilized or on internal topics of contemporary relevance subject to a Non-Disclosure Agreement.</li> <li>• The PDR fellows may also be called upon to design and roll out Executive Development / other programmes dealing with topics of contemporary relevance.</li> <li>• The Fellow will carry out all other responsibilities assigned from time to time by the Bank.</li> <li>• Bank will be free to use all the research output performed by the Fellow as may be appropriately decided by it.</li> <li>• A Quarterly progress report will be submitted by the fellow to a Performance Review Committee.</li> <li>• Each fellow would also be required to share Research outputs through seminars or at any appropriate forums decided by the Bank.</li> <li>• Conduct Rules as applicable to Statisticians, Economists and Law Officers of the Bank on Contract would be applicable to the Fellows.</li> </ul>

### D. STIPEND & BENEFITS:

<ul style="list-style-type: none"> <li>• Fixed monthly Stipend of Rs 1,00,000/- (not negotiable), subject to deduction of TDS as applicable.</li> <li>• One time endowment of Rs 2 lakh to Rs 5 lakh may be awarded to the Fellow at the end of two years in case of exemplary research performance / international publications in reputed journals based on assessment of Performance Review Committee.</li> <li>• The Bank will fund the expenses for the fellow to attend one prestigious international and one national conference in which joint paper of Fellow with SBI has been accepted for presentation on actual basis relevant costs.</li> <li>• The scholars (Fellows) will also be free to take up outside assignment on a revenue sharing basis (Proportion or percentage of revenue sharing will be decided on case to case basis).</li> <li>• Residential accommodation at ATIs on basis of self-payment of utility bills.</li> </ul>
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**E. How To Apply:** Candidates should have valid email ID which should be kept active till the declaration of result. It will help him/her in getting call letter/Interview advices etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION:	
<ol style="list-style-type: none"> <li>Candidates will be required to register themselves online through the link available on SBI website <a href="https://bank.sbi/careers">https://bank.sbi/careers</a> OR <a href="https://www.sbi.co.in/careers">https://www.sbi.co.in/careers</a> and</li> <li>Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/her photo and signature as specified on the online registration page.</li> <li>Candidates should fill the application carefully. Once application is filled in completely, candidate should submit the same. In the event of candidate not being able to fill the</li> </ol>	<ol style="list-style-type: none"> <li>application in one go, he / she can save the information already entered. When the information / application is saved, a provisional registration number and password is generated by the system and displayed on the screen. Candidates should note down the registration number and password. They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility of editing the saved information will be available for three times only. Once the application is filled completely, candidate should submit the same.</li> <li>After registering online, the candidates are advised to take a printout of the system generated online application forms.</li> </ol>

Copies of application (registered online) along with self-attested photocopies of following documents should reach by post to "State Bank of India, Central Recruitment & Promotion Department, Corporate Centre, 3rd Floor, Atlanta Building, Nariman Point, Mumbai (Maharashtra, INDIA), PIN-400021" on or before 07.08.2018:

- Curriculum vitae including the list of publications
- Proof of Citizenship.
- Proof of Date of Birth.
- A two page write-up on the high quality publication by him/her.
- A two page write-up on the intended research work at SBI.
- At least two letters of recommendations / reference - one from a peer regarding the research capabilities and one from applicant's dissertation supervisor or from the academic institute.
- No objection certificate / relief certificate from the present employer (if currently employed)
- Photocopies of the Educational certificates and marksheets.
- Experience certificate
- Photocopies of two Best Journal Papers
- In case of non-receipt of hard copies of online application with the above-mentioned documents by the aforesaid date, their candidature will not be considered for shortlisting and interview.

#### F. How to Upload Documents:

<p><b>a. Details of Document to be uploaded:</b></p> <ol style="list-style-type: none"> <li>i. Curriculum Vitae including the list of publication (DOC or DOCX)</li> <li>ii. Proof of Citizenship and Date of Birth (PDF)</li> <li>iii. A two page write-up on the high quality publication by him/her (PDF)</li> <li>iv. A two page write-up on the intended Research work at SBI (PDF)</li> <li>v. At least two letters of recommendations / reference - one from a peer regarding the research capabilities and one from applicant's dissertation supervisor or from the academic institute (PDF)</li> <li>vi. No objection certificate / relief certificate from the present employer (if currently employed) (PDF)</li> <li>vii. Educational Certificates (Relevant Mark-Sheets/ Degree Certificate) and Experience Certificate (PDF)</li> <li>viii. Recent Photograph</li> <li>ix. Signature</li> </ol> <p><b>b. Photograph file type/ size:</b></p> <ol style="list-style-type: none"> <li>i. Photograph must be a recent passport style colour picture.</li> <li>ii. Size of file should be between 20kb-50 kb and Dimensions 200 x 230 pixels (preferred)</li> <li>iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.</li> <li>iv. Look straight at the camera with a relaxed face</li> <li>v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows</li> <li>vi. If you have to use flash, ensure there's no "red-eye"</li> <li>vii. If you wear glasses, make sure that there are no reflections and your eyes can be clearly seen.</li> <li>viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.</li> <li>x. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours, etc., during the process of scanning.</li> </ol> <p><b>c. Signature file type/ size:</b></p> <ol style="list-style-type: none"> <li>i. The applicant has to sign on white paper with Black Ink pen.</li> <li>ii. The signature must be signed only by the applicant and not by any other person.</li> <li>iii. The signature will be used to put on the Call Letter and wherever necessary.</li> <li>iv. If the Applicant's signature on the answer script, at the time of the examination, does not match the signature on the Call Letter, the applicant will be disqualified.</li> <li>v. Size of file should be between 10kb - 20kb and Dimensions 140 x 60 pixels (preferred).</li> <li>vi. Ensure that the size of the scanned image is not more than 20kb</li> <li>vii. Signature in CAPITAL LETTERS shall NOT be accepted.</li> </ol> <p><b>d. Document file type/ size:</b></p> <ol style="list-style-type: none"> <li>i. All Documents must be in PDF except Resume which should be in DOC or DOCX format.</li> </ol>	<ol style="list-style-type: none"> <li>ii. Page size of the document to be A4.</li> <li>iii. Size of the file should not be exceeding 500 KB.</li> <li>iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.</li> </ol> <p><b>e. Guidelines for scanning of photograph/ signature/ documents:</b></p> <ol style="list-style-type: none"> <li>i. Set the scanner resolution to a minimum of 200 dpi (dots per inch)</li> <li>ii. Set Color to True Color</li> <li>iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).</li> <li>iv. The photo / signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg).</li> <li>v. Image dimensions can be checked by listing the folder / files or moving the mouse over the file image icon.</li> <li>vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb &amp; 20kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) &amp; 20 kb (signature) by using crop and then resize option (Please see point (i) &amp; (ii) above for the pixel size) in the 'Image' menu. Similar options are available in the other photo editor also.</li> <li>vii. While filling in the Online Application Form, the candidate will be provided with a link to upload his / her photograph and signature.</li> </ol> <p><b>f. Procedure for Uploading Document:</b></p> <ol style="list-style-type: none"> <li>i. There will be separate links for uploading each document.</li> <li>ii. Click on the respective link "Upload"</li> <li>iii. Browse &amp; select the location where the JPG or JPEG, PDF, DOC or DOCX file has been saved.</li> <li>iv. Select the file by clicking on it and Click the 'Upload' button.</li> <li>v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed</li> <li>vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.</li> <li>vii. After uploading the photograph / signature in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his / her application and re-upload his / her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear, the candidate's application may be rejected.</li> </ol>
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#### G. Call Letter for INTERVIEW :

Intimation / call letter for interview will be sent by email or will be uploaded on Bank's website. NO HARD COPY WILL BE SENT.

#### H. Selection Process:

<p>The selection will be based on shortlisting and interview with presentation.</p> <p><b>Interview:</b> Mere fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The Shortlisting Committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank will be shortlisted for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard. The shortlisted candidates will be called to make a presentation and interview before an Expert Selection Committee.</p> <p><b>Merit List:</b> Merit list for selection will be prepared in descending order on the basis of scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.</p>
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#### I. General Information:

<ol style="list-style-type: none"> <li>i. Before applying for Post Doctoral Research Fellowship, the applicant should ensure that he / she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him / her are correct in all respects.</li> <li>ii. IN CASE IT IS DETECTED AT ANY STAGE THAT AN APPLICANT DOES NOT FULFIL THE ELIGIBILITY NORMS AND / OR THAT HE / SHE HAS FURNISHED ANY INCORRECT / FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS / HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS / ARE DETECTED EVEN AFTER SELECTION, HIS / HER FELLOWSHIP IS LIABLE TO BE TERMINATED.</li> <li>iii. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly and completely filled.</li> <li>iv. Post Doctoral Research Fellowship to selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such fellowship will also be subject to the rules of the Bank in force.</li> <li>v. Candidates are advised to keep their e-mail ID alive for receiving communication, viz. call letters/ Interview date advices etc.</li> <li>vi. The Bank takes no responsibility for any delay in receipt or loss of any communication.</li> <li>vii. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of interview, failing which their candidature may not be considered and travelling expenses, if any, otherwise admissible, will not be paid.</li> <li>viii. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the Post Doctoral Research Fellowship.</li> <li>ix. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.</li> </ol>	<ol style="list-style-type: none"> <li>x. DECISIONS OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.</li> <li>xi. The Fellowship may be terminated by the Bank at any time giving one month's notice or by paying an amount equal to one month's compensation (excluding funding for seminar) without assigning any reason whatsoever.</li> <li>xii. In case of any PDRF candidate leaving pre-term without completing the research or found below expected levels during mid-term evaluation, he/she will be terminated with one month notice. Bank reserves the right to recover the costs incurred till such period in case of unsatisfactory performance.</li> <li>xiii. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his / her application are found to be false at a later stage.</li> <li>xiv. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening / shortlisting with reference to candidate's qualification, suitability, experience, etc.</li> <li>xv. In case of multiple applications, only the last valid (completed) application will be retained.</li> <li>xvi. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.</li> <li>xvii. Domestic candidates, who may be called for interview after shortlisting will be reimbursed the cost of travel by Air (economy class) fare for the shortest route or actual expenses incurred by other modes (whichever is less) in India on the basis of actual journey. Local transportation will not be reimbursed. Please note that no travelling expenses will be reimbursed unless photo-copies of tickets and originals are produced for verification and record. A candidate, if found ineligible for the post will not be permitted to appear for the interview and will not be reimbursed any fare.</li> <li>xix. BANK HAS RIGHT TO CANCEL THE SELECTION PROCESS ENTIRELY AT ANY STAGE.</li> </ol>
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For any query, please write to us through link "CONTACT US" which is available on Bank's website (URL- <https://bank.sbi/careers/psq.htm?action=pquery> OR <https://sbi.co.in/careers/psq.htm?action=pquery>)

The Bank is not responsible for printing errors, if any.